

TeeVeeHire- Terms and Conditions of Use and Policies

PLEASE READ THE FOLLOWING TERMS AND CONDITIONS OF USE AGREEMENT

CAREFULLY

TeeVeeHire e-Commerce and Engineering Solutions is an e-commerce based service organization. It's only an online e-marketplace or a platform which connects service providers, business owners and potential clients.

GENERAL CONDITIONS OF USE

Welcome to TeeVeeHire e-Commerce and Engineering Solutions and its affiliates provide access to the www.teeveehire.com, ("website" and Mobile Application) to you, subject to the conditions set out on this page.

The website www.teeveehire.com, ("website" and Mobile Application) is operated by TeeVeeHire e-commerce and engineering solution or "us" or "we" or "our"), having its registered office located - - - - - . Please read the Conditions of Use document carefully before using the teeveehire.com, website & mobile app.

By using the teeveehire.com website or Mobile App both Android and IOS, you signify your agreement to be bound by TeeVeeHire's

The personal information of users, collected and processed through TeeVeeHire Services, are protected as per our privacy policy. We also share information with third-party service providers. For example, we use third-party service providers to fulfil orders for Services, For any further details on our security practices please read our Privacy Notice. If you object to your information being transferred or used, please do not use the website & App

The following agreement captures the terms and conditions of use ("Agreement"), applicable to your use of TeeVeehire.com, "Ecommerce Website and MobileApp", which promotes an ecommerce platform for service providers (sellers/ Suppliers) as well as Buyers (requesters) globally. We also promote marketing agents and franchisers.

The expressions "You" "Your" or "User(s)" refers to any person who accesses or uses the www.teeveehire.com, website & mobile app

e-Commerce site-Merely a Venue/Platform Services Provided by TeeVeeHire. The mention of website , in this agreement the website and its mobile application.

1. YOUR ACCOUNT

You are responsible for maintaining the confidentiality of your account. Please ensure that the details you provide us with are correct and complete and inform us immediately of any changes to the information that you provided when registering. 'TeeVeeHire' reserves the right to refuse access to the website, terminate accounts, remove or edit content at any time without notice to you.

2. E-PLATFORM FOR COMMUNICATION

You agree, understand and acknowledge that the website is an online platform that enables you to sell/ purchase of services, Renting of equipment, Manpower , Marketing agency & franchise, agency, on the website at the price & items indicated therein at any time from any location.

You further agree and acknowledge that TeeVeeHire is only a facilitator and is not and cannot be a party to or control in any manner any transactions on the website & App. Accordingly, the contract of sale & buying of services, , Renting of equipments, Manpower , Marketing agency & franchise, agency, on the Website & App shall be a strictly bipartite contract between you and users of services on www.teeveehire.com.

TeeVeeHire's Services are not available and may not be availed or used by User(s) whose Accounts have been temporarily or indefinitely suspended by TeeVeeHire . The quality of job/service or the rented equipment/training are the sole responsibility of the service provider.

TeeVeeHire does not have any responsibility for any claim due to the failure of the service by the service provider. Any claims from the client are to be directly dealt by the service provider.

3. USERS ELIGIBILITY

User(s) agree to abide by the Agreement and any other rules and regulations imposed by the applicable law from time to time. TeeVeeHire or the website shall have no liability to the User(s) or anyone else for any content, information or any other material transmitted over TeeVeeHire's services, including any fraudulent, untrue, misleading, inaccurate, defamatory, offensive or illicit

material and that the risk of damage from such material rests entirely with each User(s).The user shall do its own due diligence before entering into any transaction with other users on the website.

The quality of job/service or the rented equipment/training are the sole responsibility of the service provider. TeeVeeHire does not have any responsibility for any claim due to the failure of the service by the service provider. Any claims from the client are to be directly dealt by the service provider.

4. AMENDMENT TO THE AGREEMENT

TeeVeeHire reserves the right to change, modify, amend, or update the Agreement from time to time and such amended provisions of the Agreement shall be effective immediately upon being posted on the Web Site. You are bound to accept, the amended provisions of the Agreement.

5. TEEVEEHIRE E-COMMERCE AND ENGINEERING SOLUTIONS

TeeVeeHire e-Commerce and Engineering Solutions is the sole owner and the lawful licensee of all the rights to the Web Site and its content ("Web Site Content").

6. DATA PROTECTION/PERSONAL INFORMATION

Personal information supplied by User(s) during the use of the Web Site is governed by TeeVeeHire's privacy policy. The Privacy Policy of www.teeveehire.com (hereinafter referred to as "site ") and the mobile app detailed herein below governs the collection, possession, storage, handling and dealing of personal identifiable information/data and sensitive personal data (hereinafter collectively referred to as "information") of the users of the site. Regarding reasonable protection of information, we employ commercially reasonable and industry-standard security measures to prevent unauthorized access, maintain data accuracy and ensure proper use of information we receive. Any data leakage by any uncontrolled transactions or attacks by a third party or by force majeure, TeeVeeHire will not be responsible for any accountable liabilities. This Privacy Policy detailed herein is also applicable to user of the site or mobile application through mobile or any other similar device.

7. DATA TRANSFERS

User Information that we collect may be transferred to, and stored at, any of our affiliates, partners or service providers which may be inside or outside the country you reside in. By submitting your personal data, you agree to such transfers. Your Personal Information may be transferred to countries that do not have the same data protection laws as the country in which you initially provided the information. When we transfer or disclose your Personal Information to other countries, we will protect that information as described in this Privacy Policy. Relevant, we will ensure appropriate contractual safeguards to ensure that your information is processed with the highest standards of transparency and fairness.

8. INTELLECTUAL PROPERTY CLAIMS

TeeVeeHire e-Commerce and Engineering Solutions and its affiliates respect the intellectual property of others. If you believe that your intellectual property rights have been used in a way that gives rise to concerns of infringement, please contact us for making Claims of Right Infringements.

9. TRADEMARKS

Teeveehire.com and other marks indicated on our website are trademarks or registered trademarks of TeeVeeHire e-Commerce and Engineering Solutions or its subsidiaries (collectively "TeeVeeHire"). our trademarks and trade dress may not be used in connection with any service that is not TeeVeeHire's, in any manner that is likely to cause confusion among customers, or in any manner that disparages or discredits TeeVeeHire e-Commerce and Engineering Solutions.

10. DISCLAIMER

You acknowledge and undertake that you are accessing the services on the website and transacting at your own risk and are using your best and prudent judgment before entering into any transactions through the website. We shall neither be liable nor responsible for any actions or inactions of service providers, nor any breach of conditions, representations or

warranties by the providers of the services, and hereby expressly disclaim and any all responsibility and liability in that regard. We shall not mediate or resolve any dispute or disagreement between you and the service providers of the services.

We further expressly disclaim any warranties or representations (express or implied) in respect of quality, suitability, accuracy, reliability, completeness, timeliness, performance, safety, merchantability, fitness for a particular purpose, or legality of the services/ trainings listed or displayed or transacted or the content (including service information and/or specifications) on the website. While we have taken precautions to avoid inaccuracies in content, this website, all content, information (including the price of products), software, products, services and related graphics are provided as is, without warranty of any kind. We do not implicitly or explicitly support or endorse the sale or purchase of any service on the website. At no time shall any right, title or interest in the products sold through or displayed on the website vest with TeeVeeHire e-Commerce and Engineering Solutions nor shall Teeveehire.com have any obligations or liabilities in respect of any transactions on the website.

11. INDEMNITY AND RELEASE

You shall indemnify and hold harmless TeeVeeHire e-Commerce and Engineering Solutions, its subsidiaries, affiliates and their respective officers, directors, agents and employees, from any claim or demand, or actions including reasonable attorney's fees, made by any third party or penalty imposed due to or arising out of your breach of these Conditions of Use or any document incorporated by reference, or your violation of any law, rules, regulations or the rights of a third party.

You hereby expressly release TeeVeeHire e-Commerce and Engineering Solutions and/or its affiliates and/or any of its officers and representatives from any cost, damage, liability or other consequence of any of the actions/inactions of the vendors and specifically waiver any claims or demands that you may have in this behalf under any statute, contract or otherwise.

12. CHILDREN

Use of Teeveehire.com is available only to persons who can form a legally binding contract under the Indian Contract Act, 1872. If you are a minor i.e. under the age of 18 years, you may use Teeveehire.com only with the involvement of a parent or guardian.

13. OTHER BUSINESSES

We provide links to the websites of affiliated companies (Marketing agency, Franchiser, training centres, Manpower agencies, etc) and certain other businesses. We are not responsible for examining or evaluating, and we do not warrant or endorse the offerings of any of these businesses or individuals, or the content of their websites. We does not assume any responsibility or liability for the actions, services, and content of any of these and any other third-parties. You can tell when a third-party is involved in your transactions, and we may share customer information related to those transactions with that third-party. You should carefully review their privacy statements and other conditions of use.

14. COMMUNICATIONS

When you visit Teeveehire.com, you are communicating with us electronically. You will be required to provide a valid phone number while dealing with us. We may communicate with you by e-mail, SMS, phone call or by posting notices on the website or by any other mode of communication. For contractual purposes, you consent to receive communications (including transactional, promotional and/or commercial messages), from us with respect to your use of the website and/or your order placed on the website.

15. LOSSES

We will not be responsible for any business loss (including loss of profits, revenue, contracts, anticipated savings, data, goodwill or wasted expenditure) or any other indirect or consequential loss that is not reasonably foreseeable to both you and us when you commenced using the website

16. EVENTS BEYOND OUR REASONABLE CONTROL

We will not be held responsible for any delay or failure to comply with our obligations under these conditions if the delay or failure arises from any cause which is beyond our reasonable control. This condition does not affect your statutory rights.

17. WAIVER

If you breach these conditions and we take no action, we will still be entitled to use our rights and remedies in any other situation where you breach these conditions.

18. GOVERNING LAW AND JURISDICTION

These conditions are governed by and construed in accordance with the laws of India. You agree, as we do, to submit to the exclusive jurisdiction of the courts at Delhi. (In other countries, their respective laws of the land will prevail).

19 COOKIES POLICIES

TeeVeeHire, and third parties with whom we partner, may use cookies, pixel tags, web beacons, mobile device IDs, "flash cookies" and similar files or technologies to collect and store information in respect to your use of the site and track your visits to third party websites. We also use cookies to recognize your browser software and to provide features such as recommendations and personalization. Third parties whose products or services are accessible or advertised through the site, including social media sites, may also use cookies or similar tools, and we advise you to check their privacy policies for information about their cookies and the practices followed by them. We do not control the practices of third parties and their privacy policies govern their interactions with you.

20 CHANGES IN PRIVACY POLICY

The policy may change from time to time, so users are requested to check it periodically.

21 POSTING YOUR CONTENTS ON TEEVEEHIRE E-COMMERCE WEBSITE AND APPLICATION

Some content displayed on the Web Site and Mobile App is provided or posted by third parties. User(s) can post their content on some of the sections/services of the Web Site using the self-help submit and edit tools made at the respective sections of the Web Site. User(s) may need to register and/or pay for using or availing some of these services. User(s) understand and agree that TeeVeeHire in such case is not the author of the content and that neither TeeVeeHire nor any of its affiliates, directors, officers or employees have entered into any arrangement including any agreement of sale or agency with such third parties by virtue of the display of such content on the Web Site. User(s) further understand and agree TeeVeeHire is not responsible for the accuracy, propriety, lawfulness or truthfulness of any third party content made available on the Web Site and App shall not be liable to any User(s) in connection with any damage suffered by the User(s) on account of the User(s)'s reliance on such content. TeeVeeHire shall not be liable for a User(s) activities on the Web Site, and shall not be liable to any person in connection with any damage suffered by any person as a result of any User's conduct.

User(s) solely represent, warrant and agree to:

(a) provide TeeVeeHire with true, accurate, current and complete information to be displayed on the Web Site;(b) maintain and promptly amend all information provided on the Web Site to keep it true, accurate, current and complete. User(s) hereby grant TeeVeeHire an irrevocable, perpetual, worldwide and royalty-free, sub-licensable (through multiple tiers) license to display and use all information provided by them in accordance with the purposes set forth in the Agreement and to exercise the copyright, publicity and database rights User(s) have in such material or information, in any form of media, third party copyrights, trademarks, trade secret rights, patents and other personal or proprietary rights affecting or relating to material or information displayed on the Web Site, including but not limited to rights of personality and rights of privacy, or affecting or relating to products that are offered or displayed on the Web Site (hereafter referred to as "Third Party Rights").User(s) hereby represent, warrants and agree that User(s) shall be solely responsible for ensuring that any material or information posted by User(s) on the Web Site or provided to the Web Site or authorized by the User(s) for display on the Web Site, does not, and that the products represented thereby do not, violate any Third Party Rights, or is posted with the permission of the owner(s) of such Third Party Rights. User(s) hereby represent, warrant and agree that they have the right to manufacture, offer, sell, import and distribute the products offered and displayed on the Web Site, and that such manufacture, offer, sale, importation and/or distribution of those products violates no Third Party Rights.

User(s) agree that they will not use TeeVeeHire Content and/or TeeVeeHire `s Services to send junk mail, chain letters or spamming. Further, registered User(s) of the Web Site agree that they will not use the Email Account to publish, distribute, transmit or circulate any unsolicited advertising or promotional information. User(s) further hereby represent, warrant and agree (i) to host, display, upload, modify, publish, transmit, store, update or share ; or (ii) submit to TeeVeeHire for display on the Web Site or transmit or sought to be transmitted

through TeeVeeHire's Services any content, material or information that does not and shall at no point:

- Contain fraudulent information or make fraudulent offers of items or involve the sale or attempted sale of counterfeit or stolen items or items whose sales and/or marketing is prohibited by applicable law, or otherwise promote other illegal activities;
- Belong to another person and to which User(s) do not have any right to;
- Be part of a scheme to defraud other User(s) of the Web Site or for any other unlawful purpose;
- Be intended to deceive or mislead the addressee about the origin of such messages or knowingly and intentionally is used to communicate any information which (i) is patently false or grossly offensive or menacing/misleading in nature but may reasonably be perceived as a fact; or (ii) harass a person, entity or agency for financial gain or to cause any injury to any person;
- Relate to sale of products or services that infringe or otherwise abet or encourage the infringement or violation of any third party's copyright, patent, trademarks, trade secret or other proprietary right or rights of publicity or privacy, or any other Third Party Rights;
- Violate any applicable law, statute, ordinance or regulation (including without limitation those governing export control, consumer protection, unfair competition, anti-discrimination or false advertising);
- Be defamatory, abusive libellous, unlawfully threatening, unlawfully harassing, grossly harmful, indecent, seditious, blasphemous, paedophilic, hateful, invasive of another's privacy, including bodily privacy racially, ethnically objectionable, disparaging, relating or encouraging money laundering or gambling, leading to breach of confidence, or otherwise unlawful or objectionable in any manner whatever;
- Be vulgar, obscene or contain or infer any pornography or sex-related merchandising or any other content or otherwise promotes sexually explicit materials or is otherwise harmful to minors;
- Promote discrimination based on race, sex, religion, nationality, disability, sexual orientation or age;
- Contain any material that constitutes unauthorized advertising or harassment (including but not limited to spamming), invades anyone's privacy or encourages conduct that would constitute a criminal offense, give rise to civil liability, or otherwise violate any law or regulation;

- Solicit business from any User(s) in connection with a commercial activity that competes with TeeVeeHire;
- Threaten the unity, integrity, defence, security or sovereignty of India, friendly relations with foreign states, or public order or causes incitement to the commission of any cognisable offence or prevents investigation of any offence or is insulting any other nation;
- Contain any computer viruses or other destructive devices and codes that have the effect of damaging, interfering with, intercepting or expropriating any software or hardware system, data or personal information or that are designed to interrupt, destroy or limit the functionality of any computer resource;
- Link directly or indirectly to or include descriptions of goods or services that are prohibited under the prevailing law; or otherwise create any liability for TeeVeeHire or its affiliates.

TeeVeeHire shall have the right to assign its obligations and duties in this Agreement and in any other agreement relating TeeVeeHire's Services to any person or entity. If any provision of this Agreement is held to be invalid or unenforceable, such provision shall be struck out and the remaining provisions of the Agreement shall be enforced. All calls to TeeVeeHire are completely confidential. However, Your call may be recorded to ensure quality of service. Further, for training purpose and to ensure excellent customer service, calls from TeeVeeHire may be monitored and recorded.

TeeVeeHire reserves the right in its sole discretion to remove any material/content/photos/offers displayed on the Web Site and Application which in TeeVeeHire's reasonable belief is unlawful or could subject TeeVeeHire to liability or in violation of the Agreement or is otherwise found inappropriate in TeeVeeHire's opinion. TeeVeeHire reserves the right to cooperate fully with governmental authorities, private investigators and/or injured third parties in the investigation of any suspected criminal or civil wrongdoing. In connection with any of the foregoing, TeeVeeHire reserves the right to suspend or terminate the Account of any User(s) as deemed appropriate by TeeVeeHire at its sole discretion. User(s) agree that TeeVeeHire shall have no liability to any User(s), including liability in respect of consequential or any other damages, in the event TeeVeeHire takes any of the actions mentioned in this provision.

User(s) understand and agree that the Web Site acts as a content integrator and is not responsible for the information provided by User(s) displayed on the Web Site. TeeVeeHire does not have any role in developing the content displayed on the Web Site. TeeVeeHire has the right to promote any content including text, images, videos, brochures etc. provided by User(s) on various platforms owned by the company.

22. CUSTOMER COMPLAINT DETAILS (ASK QUESTIONS)

The details pertaining to each customer complaint lodged (including the status of the complaint and tracking details) are provided in the return e-mails which are sent back to the customer.

Please contact us regarding any questions, clarifications, or grievances. Please email us at admin@teeveehire.com

GRIEVANCE OFFICER

In accordance with the applicable laws, the name and details of the Grievance officer are provided below:

OFFICER: (Name of Admin)

Email Address: admin@teeveehire.com

23. SERVICES PROVIDED BY TEEVEEHIRE

TeeVeeHire e-Commerce and Engineering Solutions provides the following major services to its Customers

1. Manpower
2. Rental
3. Training
4. Projects

24. MISCELLANEOUS

Headings for any section of the Agreement are for reference purposes only and in no way define, limit, construe or describe the scope or extent of such section. TeeVeeHire's failure to enforce any right or failure to act with respect to any breach by a User(s) under the Agreement and/or Privacy Policy will not be deemed to be a TeeVeeHire's waiver of that right or TeeVeeHire's waiver of the right to act with respect with subsequent or similar breaches.

- i. TeeVeeHire's shall have the right to assign its obligations and duties in this Agreement and in any other agreement relating TeeVeeHire's Services to any person or entity
- ii. If any provision of this Agreement is held to be invalid or unenforceable, such provision shall be struck out and the remaining provisions of the Agreement shall be enforced.
- iii. The Agreement and the Privacy Policy constitute the entire agreement between the User(s) and 'TeeVeeHire' with respect to access to and use of the Web Site/ mobile app 'TeeVeeHire', superseding any prior written or oral agreements in relation to the same subject matter herein.
- iv. User(S) should release the agreed services charges up to date to the first party as agreed mutually. Any undue delay or malpractices will lead to litigation if not resolved amicably.

- v. The service amount collected by TeeVeeHire will never be returned on any circumstances, unless legally proved by law as it is to be returned.

25. TERMS OF SERVICE AND USE BY CLIENTS AND SERVICE PROVIDERS

'Client' includes those who registered as client or service requester or registered through the option other than service providers or agents

'Service providers' include all legal entities registered as 'service provider' at TeeVeeHire's platform

These terms govern your use of our website, services and other offerings. Below are the applicable rules and conditions for the service providers to accept, acknowledge and follow while creating and posting any deals/offers on the platform.

Searching: You can search for different services mentioned above by using various criteria and categories related to specific business based on services being provided in accordance to your location for your convenience.

Listing: When you agree to book a listing, your listings shall be free of cost. However, the service fee or commission is applicable according to the policy of TeeVeeHire

Booking Modifications: Client and Service providers(service providers include all legal entities registered as 'service provider' at TeeVeeHire's platform) are responsible for any booking or package modifications, which you wish to make ("Booking Modifications") and agree to pay any additional amounts, fees, or taxes associated with any Booking Modifications.

RESPONSIBILITIES:

- ✓ You are responsible and liable for your own acts and omissions and are also responsible for the acts and omissions of anyone you authorize and allow to participate in providing your listed "Services" on our website. You must describe any and all fees and charges only to your leads.
- ✓ You must keep lead contact details discreet.
- ✓ You must not collect any kind of additional payment from the client on behalf of Only TeeVeeHire unless you have been authorised to do so.
- ✓ There should be complete transparency of service prices.
- ✓ There should be clear transparency with the platform and their consumers in respect with any kind of terms and conditions for availing your service.
- ✓ You are solely responsible for the taxes levied/ to be levied on the services/ products for providing the Sales Invoice to the consumers against the services rendered or product sold.
- ✓ Any dispute arising between you and buyers or purchasers of your service shall not involve TeeVeeHire as a party to the dispute under any given circumstances. You shall be solely liable for settlement of such disputes.

CONDITIONS TO BE ACCEPTED AND ACKNOWLEDGED BY THE BUSINESS OWNER/SERVICE PROVIDER:

- ✓ TeeVeeHire is solely responsible for its actions and performance to operate and make changes to the website
- ✓ TeeVeeHire holds the right to create a profile, post any deals/offers on the platform on behalf of the respective business/shop/store/franchise/outlet/service provider.
- ✓ The posted deals/offers need to be genuine.
- ✓ The content, visuals, language etc. used to create or post any deals/offers should be authentic and it cannot have any vulgar or adult or misleading content.
- ✓ After provision of lead to the business owner/service providers, they are to take the complete responsibility of the lead.
- ✓ TeeVeeHire does not guarantee 100% lead-client-business conversion rate.
- ✓ Service provider is responsible to provide quality services and TeeVeeHire has the right to check and make recommendation based on quality check, if necessary and Service providers is liable to take corrective actions based on the recommendation made by TeeVeeHire
- ✓ It is the responsibility of the service provider to ensure that all the documents and certificates of skilled and unskilled workers are legal and no forgery. In any case of any documents are found a forgery service provider would be liable for legal action if deemed necessary. Also Service provider must ensure that the labours, they provide must have required experience and knowledge in the job.
- ✓ Service charges including the service tax and duties, Service provider is liable to give the agreed charges either in advance or as per the terms and conditions after the service is performed in mutual trust. Service provider is also liable to give the value of service tax and duties relevant to the respective services as per GST rules and regulations.
- ✓ Any deficiency or complaints regarding payments or work have to be resolved between service provider and clients. TeeVeeHire do not have any role, other than forwarding to legal formalities if no other way out to resolve the conflicts.
- ✓ Service provider should release the agreed services charges immediately to TeeVeeHire or to the service personnel as agreed mutually. Any undue delay or malpractices will be viewed very seriously and will be dealt legally if not resolved amicably.
- ✓ On the contrary of the above facts mutually agreed will be dealt legally if not resolve amicably.
- ✓ The service amount or commission charged for using the platform will never be returned, unless legally proved by law as it is to be returned

- ✓ All disputes between the parties hereto arising out of this terms or in relation thereto or regarding the interpretation of this terms, shall be appointed by TeeVeeHire as per the provisions of the Indian Arbitration and Conciliation Act, 1996 or any statutory modification thereof shall be applicable to such reference.

CONDITIONS TO BE ACCEPTED AND ACKNOWLEDGED BY THE CONSUMER/CLIENTS AVAILING SERVICES:

- ✓ The consumers can claim any deals/offers using the platform with reasonable charges if any and its redemption will only be done at the respective business/shop/store/franchise/outlet.
- ✓ Deals/offers must be redeemed in a single visit (unless specified otherwise).
- ✓ Consumer is solely responsible for making the payment to the service provider.
- ✓ There is in-website payment and non in-website involved in any kind of transaction/purchase/exchange/refund made by the consumer to the service provider.
- ✓ In case of any dispute or grievances related to the services availed by the consumers, the consumer shall not involve TeeVeeHire as a party to the dispute.
- ✓ It is the responsibility of the client to ensure that all the documents and certificates are legal and no forgery.
- ✓ Service charges including the service tax and duties, client is liable to give the agreed charges either in advance or as per the terms and conditions after the service is performed in mutual trust. Client is also liable to give the value of service tax and duties relevant to the respective services as per GST rules and regulations. Client is also liable to pay _____% tax to TeeVeeHire if the payment to the service provider is made through TeeVeeHire
- ✓ It is the sole responsibility of the client is that supervision of the job to ensure that the quality is met as per the requirements. If there is any deficiency, it has to be immediately notified to the labour or service provider, who did the job and get it rectified successfully. Client shall give the performance rating in the mobile app to rate the quality and punctuality of the job performed.
- ✓ Any deficiency and complaints arises from the labour will have to be resolved in between Client and the labour or service provider, who has been availed to do the service. TeeVeeHire do not have any role, other than forwarding to legal formalities if no other way out to resolve the conflicts.
- ✓ Client should release the agreed services charges immediately to TeeVeeHire or to the service personnel as agreed mutually. Any undue delay or malpractices will be viewed very seriously and will be dealt legally if not resolved amicably.

- ✓ All disputes between the parties hereto arising out of this terms or in relation thereto or regarding the interpretation of this terms, shall be referred to an arbitrator ,appointed by TeeVeeHire as per the provisions of the Indian Arbitration and Conciliation Act, 1996 or any statutory modification thereof shall be applicable to such reference.

26. I agree to give a service charge of XXXX % with tax of xxxx % applicable at the time of business or service deal

27. This General Terms of use conditions and polies are legally binding and enforceable as such.

28. It is considered that by clicking the tick mark box in the Mobile Application Android/IOS or Website, you have accepted all the above terms and conditions and policies of TeeVeeHire e-commerce and engineering solutions.

TeeVeeHire Team